

1999-2000 Information Technology Pay Structure

4/26/99

IT Range	IT 5			IT 6			IT 7			IT 8			IT 9			IT 10			IT 11	
Minimum/Midpoint/Maximum	\$ 14,550	\$ 26,175	\$ 37,800	\$ 21,750	\$ 35,243	\$ 48,735	\$ 27,300	\$ 42,881	\$ 58,461	\$ 32,550	\$ 52,117	\$ 71,683	\$ 40,200	\$ 63,233	\$ 86,265	\$ 48,065	\$ 87,955	\$ 127,845	\$ 72,825	No Stated Max
Hourly Range	\$ 7.00	\$ 12.58	\$ 18.17	\$ 10.46	\$ 16.94	\$ 23.43	\$ 13.13	\$ 20.62	\$ 28.11	\$ 15.65	\$ 25.06	\$ 34.46	\$ 19.33	\$ 30.40	\$ 41.47	\$ 23.11	\$ 42.29	\$ 61.46		
	Job Title (Mercer Code)			Job Title (Mercer Code)			Job Title (Mercer Code)			Job Title (Mercer Code)			Job Title (Mercer Code)			Job Title (Mercer Code)				
OPERATIONS																				
Operations	Librarian (056)			Computer Op - Sr (064)			Ops Scheduler/Coord (055)			Ops/Tech Supp Analyst (048)			Computer Ops Shift Mgr (052)			IS Ops Mgr (w/o OS Programming) (050)			Director of IS Operations (049)	
	Off-Line Equipment Op (059)			Computer Op - Inter (066)			JCL/Setup Spec (058)			Production Control Sup (054)						IS Ops Mgr (w/OS Programming) (051)				
	Computer Op - Assoc (067)						Computer Op - Ld (063)			Computer Ops Sup (062)						Ops/Tech Supp Mgr (053)				
																Computer Ops Mgr (061)				
																IS Admin & Planning Mgr (006)				
Misc							Data Entry Sup (071)						Disaster Recovery Spec (068)							
							Data Control Sup (081)													
Client/Server				C/S Ops Analyst-Assoc (3125)			C/S Ops Analyst-Inter (3124)			C/S Ops Analyst-Sr (3123)			C/S Ops Analyst-Ld (3122)			C/S Ops Mgr (3120)				
													C/S Ops Sup (3121)			C/S Network Architect (3050)				
Security										Data Security Analyst (181)						Data Security Admin Mgr (180)				
SUPPORT																				
Documentation				Documentation Clerk (125)			Documentation Spec (123)			Documentation Sup (121)			Documentation Mgr (120)							
							Technical Editor (124)			Documentation Spec - Sr (122)										
Training							IS Training Spec (143)			IS Training Spec - Sr (142)			IS Training Mgr (141)							
				Learning Technologies I			Learning Technologies II			Learning Technologies III										
User Support							PC Systems Supp Asst (204)			Info Center Spec (162)			Info Center Consultant (161)			Info Center Mgr (160)				
							PC Maintenance Tech (205)			User Liaison/Coord (163)						Quality Assurance Mgr (170)				
										Quality Assurance Analyst (171)						PC Supp Mgr (200)				
										PC Systems Specialist (201)						Office Technology Mgr (215)				
										PC Products Analyst (202)						Info Services Consultant (3010)				
										Office Technology Coord (210)										
Help Desk				HD Coord (195)			HD Coord - Sr (193)						HD Mgr (190)							
							HD Supp Svc Spec (3094)													
PROGRAMMING & ANALYSIS																				
P/A (Apps Syst)							Apps Systems P/A - Assoc (017)			Apps Systems P/A - Inter (016)			Apps Systems P/A - Sr (014)			Apps Systems P/A, Mgr (010)			Apps Systems P/A, Dir (009)	
																Apps Systems P/A, Supv (011)			Syst An/Programming Dir (008)	
Analysis (Apps Syst)							Apps Systems Analyst - Assoc (027)						Apps Systems Analyst - Spec (023)			Apps Systems P/A - Stf. Spec (013)				
													Apps Systems Analyst - Sr (024)			Apps Systems Analysis Sup (021)				
													Apps Systems Analyst - Inter (026)			Apps Systems Analyst - Ld (022)				
Programming (Apps)							Apps Programmer - Inter (036)						Apps Programmer - Ld (032)			Systems Team Leader (3075)				
							Apps Programmer - Assoc (037)						Apps Programmer - Spec (033)			Apps Programming Sup (031)				
													Apps Programmer - Sr (034)							
Engng (Sftwre Syst)										Sftwre Systems Engng - Inter (046)			Sftwre Systems Engng - Sr (044)			Sftwre Systems Engng Mgr (040)				
										Sftwre Systems Engng - Assoc (047)						Sftwre Systems Engng Sup (041)				
																Sftwre Systems Engng - Ld (042)				
																Sftwre Systems Engng - Spec (043)				
Database				Database Librarian (106)			C/S Database P/A - Assoc (3105)			Database P/A - Assoc (105)			Database P/A - Inter (104)			Database Mngr/Adminr (101)				
							C/S Database Librarian (3106)						Data Administrator (107)			Database P/A - Sr (102)				
													C/S Database P/A - Inter (3103)			C/S Database Mgr (3101)				
																C/S Database P/A - Sr (3102)				
																C/S Database Admin (3107)				
Sftwre Dvlpmt							Sftwre Developer - Assoc (3155)			Sftwre Developer - Inter (3154)			Sftwre Developer - Sr (3153)			Sftwre Developer - Ld (3152)				
																Groupware Specialist (3080)				
Misc										Systems Admin [Assoc] (*)			Systems Admin [Intermediate] (090)			Project Manager (3070)				
																Systems Admin [Sr] (*)				

Note:

- (1) Matrix lists all jobs included in Mercer IT survey.
- (2) University jobs with no match to Mercer data are placed into the structure and are listed without a numerical code.
- (3) Jobs listed in bold are matched to University IT jobs.

