



Resource Groups are a voluntary network of individuals intended to bring together staff, faculty and campus community members who have common interests and roles to promote and support a variety of Diversity and Inclusion areas. Individuals with shared social, cultural and racial characteristics and/or life experiences have opportunities to build relationships amongst our workforce and surrounding communities. They help our organization expand bridges professionally and personally; as well as cultivating continuous progress in fostering an equitable and inclusive workplace for all members.

Resource Groups:

Open to All in the University Community

Found at:

https://humanresources.uchicago.edu/department/resource_groups/index.shtml

University Resource Groups:

- **Black Men Engaged**
A group that builds community and camaraderie among Black Men at the University through promoting the importance of service, mentorship, and professional networking on and off campus.
- **Black in Academia (BIA)**
We strive to promote individual and collective growth through the creation, promotion, and facilitation of opportunities that advance UChicago's Black community and increase awareness of our experiences.
- **Disability Inclusion Resource Group (DIRG)**
The Disability Inclusion Resource Group serves both the University and medical center by promoting joint initiatives to create and improve access to opportunities for equal participation in all aspects of employment and education for people who experience any type of disability.
- **Pan Asian Resource Group (PARG)**
The Pan-Asian Resource Group fosters solidarity by providing a community for Asian-identifying and allied parties to share, be heard, and offer support to one another.
- **Hispanic LatinX Resource Group (HLRG)**
A group which supports Hispanic/Latinx community members through professional development and career advancement programming.
- **LGBTQ+**
A group contributing to the support, education, advocacy, professional development, networking, and outreach for LGBTQ+ employees and students.
- **Muslim Inclusion Resource Group (MIRG)**
A group which provides a safe space to discuss and advocate for religious and cultural accommodations for, as well as inclusion of, Muslims across campus.
- **NOTICE**
A group for women of color to network and develop leadership skills to advance their careers.
- **UC Parents**
A group that supports women and parents as they make important decisions for their careers and families.
- **Women in STEM**
A formal resource group for all individuals that can identify with this group at the University of Chicago to connect, network, engage, and support female members of the University of Chicago STEM community including faculty, staff, post-doctoral researchers, residents, and students in STEM.